



**KATHRYN L. SHEEHAN**, *President*  
**AMY T. LAFFERTY**, *Vice President*  
**MICHAEL C. TRAVALI**, *Secretary-Treasurer*

February 12, 2010

**MEMORANDUM** - No. 3

# POSSIBLE EISP

***TO: Members, Stewards, Chief Stewards***

The Union has been made aware that the Verizon is considering an incentive package in the very near future which could include an EISP offer.

If anyone has made plans or has set a date for retirement in the near future, you should reconsider and postpone your retirement until we are able to provide you with more information on who will be eligible for the offer.

You can rest assured that we will update our members as soon as we are provided with more detail.

In Unity,

A handwritten signature in cursive script that reads 'Kathryn'.

**KATHRYN L. SHEEHAN**  
President

/mct